

## Diversity and Inclusion Planning Team - Charge and Membership (updated June 2021)

Elizabeth Garcia, Executive Director OED; Chair, CDI; UPC ( )

Kathryn Yerkes, Assistant Provost Planning & IE; UPC ( )

Fr. Patrick Rogers, S.J. Executive Director Jesuit Center, UPC

Dr. William Miller, Assistant Professor, PCPS; UPC

Gina Butler, Assistant Dean, CAS; President Staff Senate; UPC

Dr. Michelle Maldonado, Dean, CAS

Tiannah Adams, President, Black Student Union

Jeffrey Collucci, President, Student Government; CDI ( )

Christine Black, Assistant Director, OED; CDI

Ruth David, Coordinator for Student Engagement, University Advancement; CDI

José Sánchez, Assistant Director, Cross Cultural Centers

John Baez, United Colors Organization ( )

Dr. Ovidiu Cocieru, Assistant Professor, KSOM

Shannon Murphy Fennie, Assistant Dean of Students

Adrianna Smith, President, Student Government (June 2021-current)

Hayllé Thomas, Student Government Representative (June 2021-current)

**Charge:** A temporary subcommittee of the University Planning Committee (UPC), the Diversity and Inclusion Planning Team is charged with the development of a formal, comprehensive five-year plan for institutional diversity and inclusion. This new plan will directly support the University's strategic plan and serve as a framework to coordinate and guide diversity and inclusion efforts across University programs, departments, divisions, committees and taskforces.

To connect current efforts, the leadership and membership for the team will be conjointly comprised of members of the University Planning Committee, the Council for Diversity and Inclusion (CDI), representatives appointed by each of the University senates, and other members of the University Community involved or interested in Diversity and Inclusion work. The Executive Director of the Office of Equity and Diversity, in her role as co-chair and chair of the team and the CDI respectively, assures synergy and connection between both groups as needed. The Group will conduct research and review assessment data, including recommendations from the recent Middle States Self-Study, Mission Priority Examen, and Council for Diversity and Inclusion. As part of its work, the Group will recommend an appropriate and sustainable path for the management of the plan moving forward.

CDI = Council for Diversity & Inclusion

UPC = University Planning Committee